

## First Nations, Métis & Inuit Resource, Kinship & Customary Care Worker – 4 to 6 month contract position

- The Job** The incumbent will report to the First Nations, Métis and Inuit Resource Manager and is responsible for: assisting in the development of policy and procedures related to kin and customary care arrangements; recruiting First Nations, Métis and Inuit care givers for out of home care and conducting home assessments, managing and supporting a caseload of kin and customary care homes for both in-care and out-of-care children; ensuring appropriate documentation is completed in accordance with Ministry licensing standards; recording responsibilities in accordance with the legislation and agency procedures; and other duties as assigned by the First Nations, Métis and Inuit Service Manager. This is a CUPE Local 1813.09 Bargaining Unit position.
- Qualifications** The ideal candidate will have:
- A BSW or MSW degree is preferred. A degree in Social Sciences from an accredited University, in combination with several years of child welfare experience will also be considered.
  - A strong knowledge of and respect for First Nations, Métis and Inuit culture, traditions and practices.
  - A deep awareness of historical, social and political issues which continue to impact First Nations, Métis and Inuit people.
  - Good communication and assessment skills (particularly pertaining to the completion of home studies).
  - A sound knowledge of placement resource processes as well as a demonstrated knowledge of child welfare systems and processes.
  - Bilingualism (English/French) and the ability to speak a First Nations, Métis and Inuit language will be strong assets.
  - Valid driver's license and access to a vehicle is required.
  - Preference will be given to Aboriginal candidates.
- Compensation** The salary range is \$55,426 to \$77,253 commensurate with experience, with a generous benefits package, vacation and leave provisions as per our Collective Agreement.
- Applications By:** September 26<sup>th</sup>, 2016

Please apply to: <https://home.eease.com/recruit/?id=15419581>

*We thank all applicants, however only those under consideration will be contacted.*

### **Accommodation at Simcoe Muskoka Family Connexions**

*We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants need to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources Department at 705.726.6587 x2252. Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner..*

*All Simcoe Muskoka Family Connexions offices are scent free*